

# *LOCAL 1211*

## *United Support Staff Council*

### *Minutes*

*September 24, 2014*

**I. Call to Order**

*B Mach called the meeting to order at 4:30 p.m.*

**II Roll Call:**

**Present:** *P Abrahamsen P Bultnick, J D'Agata, B Gust-Farrell, B Mach, D Mauro, D Naumann, M Nedza, R Polly, T Schuman S Tesnow, M Marski, J Sellergren, N Nedza-McPeek, D Weaver, L Kelly*

**III President Report: B Gust-Farrell**

- A. PSRP Conference – S Tesnow will attend. Need one more member. October 17 – 19 in Springfield, IL*
- B. USSC Contract was approved by the Board on 9-18-2014. The new contract will be posted on the union website. Written copies will also be provided to everyone.*
- C. Reclassification Committee...3 members are needed – M Marski, D Mauro and J D'Agata volunteered for the support staff committee – S Tesnow and M Nedza volunteered for the student supervisor committee*
- D. Nomination Committee Elections – we will nominate members at the October Meeting*
- E. Meeting Schedule – we need to change the date of the October meeting from October 22 to October 29 – everyone agreed*
- F. Election Information – Lynette presented some very important information about the upcoming governor's election in November. She played a message from union members in Wisconsin who are dealing with changes from their governor that we could potentially deal with if Rauner is elected. Unions could be broken...there could be lost wages, higher insurance rights, no more bargaining rights, working conditions could suffer. She explained the need for walkers and callers on the weekends to push the vote for Quinn. Talked about the family and friends campaign. Also, early voting starts on October 20<sup>th</sup>. Great idea to push everyone for the early voting so come election day, there are no excuses on why members didn't get out to vote. There are postings on the Local 1211 website detailing Rauner's position on unions....everyone should take the time to check these out.*
- G. New Members – Discussions were made with respect to how to entice more members to attend the meetings. Change of time, incentives were brought up. We will need to explore how to bring more members to the meeting.*

**IV Secretary Report: J D'Agata**

- A. Motion was made to approve minutes by D Naumann and seconded by W Green. Approved*

**V Treasurer Report: Barb Mach**

- A Dues will not be raised for the membership They will start to be deducted in the October paychecks.*
- B B Mach explained the penalty levied against us by the IRS in the amount of \$440.00*
- C Motion to approve the Treasurer's Report was made by M Nedza and seconded by P Bultnick. Approved*
- D Motion to approve the budget was made by N Nedza-McPeek and seconded by W Green. Approved.*

# ***LOCAL 1211***

**VI. Vice President Report: Rhonda Polly**

- A. Attended the National Convention in July....very positive experience.*

**VIII Vice President Report: S Tesnow**

- A. Handed out grievance folders to the building reps..went over some of the information.*

**IX Executive Board Report: R Jarecki (absent)**

**X New Business:**

- A. The subject of having harassment training for members was discussed. It seems like it would be something people would be interested in attending.*
- B. We had a new member show up because of a situation occurring within her department. There seems to be issues about harassment and intimidation occurring. Lynette suggested that every issue be documented; always have a union rep at any meetings with administration. The member felt there is bullying going on by the administration about employees engaging union assistance. The new member questioned what the union does her for and what she is paying dues for. Lynette explained that a solution is to grieve unjust or unfair practices, but that there has to be extensive documentation on what is happening. This is probably going to be an ongoing discussion on how to proceed forward with this situation.*

**XI Adjournment**

- A. M Nedza made a motion to adjourn the meeting at 6:00 p.m. D Naumann seconded. Approved.*