

# *United Support Staff Council*

## *Minutes*

**September 23, 2015**

**I. Call to Order**

*B Gust-Farrell called the meeting to order at 4:30 p.m*

**II Roll Call:**

**Present:** *G Chiovino, J D'Agata, M Farrell, L Farrell, W Green, B Gust-Farrell, L Hafner, L Hendricks, R Izzo, N McPeek, D Murphy, D Naumann, M Nedza, R Polly, J Schamrowski, S Tesnow, K Schuman, K Shirahama, L Jones*

**III President Report: B Farrell**

*Bobbi mentioned that Cari Maila submitted her resignation of the office of clerical vice president due to personal reasons. That position is open and Bobbi is trying to fill it.*

*The schedule for the new ULI courses were presented. Workshop Leadership is a new course. Applications should be submitted by October 5<sup>th</sup> if anyone is interested in attending.*

*Bobbi touched on the subject of how the budget situation in Springfield is having an impact on D211. Several vacant clerical positions have not been filled thus dividing those responsibilities among the remaining clerical people. It is the districts' feeling that they don't want to hire new people in case of a future layoff if funding doesn't come through from Springfield. That brought up a conversation on how some clerical people are expected to do 1.5 jobs to pick up the slack from those positions not be refilled. The issue is is that the clerical who are doing extra jobs are not speaking up for themselves and are just going along with it; this can be detrimental in future negotiations concerning job descriptions and reclassifications.*

*There was a very healthy conversation about participation in the Union and how little members show up for the meetings. We talked about why people are frustrated with the Union; why they feel nothing is being accomplished and how members are not sharing what is going on in their schools. Some people brought up the fact that if more people shared what was going on in their schools, we might find other schools are dealing with the same issues and we can band together and become stronger to resolve those issues with the district. There were good ideas and suggestions going back and forth relating as to how we can get more people to participate in the union. We all agreed this was so important in building up our union and making it stronger. We need to show administration that we are a united front, we will back each other up in all situations that come up and we are a strong force to be dealt with.*

*It was suggested that a social gathering for all building reps and alternate reps be the starting point to building up our union. More training and guest speakers was also an idea on how we might be more people to attend the meetings and become more comfortable with being an active participant in the union.*

**IV Secretary Report: J D'Agata**

*Motion was made to approve the May 20<sup>th</sup> minutes. Motion was made by D Naumann and seconded by R Polly. Approved*

**V Treasurer Report:**

*B Gust-Farrell talked about the vacancy left by Michelle Marski leaving the district. Natalie McPeek accepted the offer to step in the position of treasurer. This appointment was approved by the membership.*

**VI. Vice President Report: Nothing to report**

**VIII Vice President Report: D Naumann**

*Dave met with Matt Hildebrand, Director of Administrative Services, about safety issues concerning how to handle fights within the schools. Dave passed out the district policy that does support hands-on when necessary. S Tesnow said that was in conflict with that the student supervisors were told at FHS. Dave said that this was district policy across the board for all of the schools. Sue said she would go back to her administrator and show him the policy from M Hildebrand. Dave also talked about the new Higgins Educational Center which has about 110 students there and whether there is a need for student supervisors or not. Another issue brought up in his meeting with Matt was the possibility of having shirts for the student supervisors; colors and logos conducive to the school they work at. They feel that this would be beneficial for those students seeking help in the hallways when needed. S Tesnow said that this had been brought up before and was voted down because some of the student supervisors would feel uncomfortable wearing these shirts. Dave said the pilot would probably be at CHS. Lynette Sculuca addressed this issue of having a dress code as being a negotiable issue with the particulars of this issue up for discussion and not something that should be imposed on the student supervisors.*

**IX Executive Board Report: R Izzo**

*The first meeting is scheduled for September 24<sup>th</sup>. One of the issues will be talking with District 214 who is interested in becoming part of a national organization. There were no updates on the negotiations with the kitchen staff.*

**X New Business:**

*The new bylaws of the Constitution were presented for approval. Motion to approve was made by M Nedza and was seconded by D Naumann. The bylaws were approved.*

**XI Meeting was adjourned at 5:45 p.m.**