

LOCAL 1211

United Support Staff Council

Minutes

January 28, 2015

I. *Call to Order*

G Chiovino called the meeting to order at 4:35 p.m.

II *Roll Call:*

Present: *G Chiovino, J D'Agata, W Green, L Hafner, D Naumann, M Nedza, R Polly, T Schuman, S Tesnow, R Izzo, M. Farrell, J Schamrowski, N McPeek, V Nordmeyer, L Hendricks, C Maila, D Weaver, M Kirkpatrick, L Maitland, D Tenegesdal, M Lee, J Leach, K Williams, M Marski, D Murphy, B Gust-Farrell*

III *President Report: B Gust-Farrell*

- A. New Faces – introductions were made around the room*
- B. The bylaws of our constitution need to be updated. They were written in January of 2005. B Farrell appointed R Polly to be the committee chair to rewrite the bylaws. W Green, C Maila, D Tenegesdal and N McPeek all volunteered to help with that committee.*
- C. Grievance Committee – B Farrell appointed S Tesnow to chair this committee. C Maila and N McPeek volunteered to help with that committee*
- D. Communication Committee – B Farrell appointed J D'Agata to head that committee*
- E. Special Services Committee – it was agree that more information is needed before we can move forward with this committee*
- F. The new contract has not been signed yet due to some language and formatting issues that are being ironed out right now. We are hoping to have it signed with hard copies available to everyone by the next meeting.*
- G. The issue of emergency days came up again because of the snow days at the beginning of the month. The language concerning emergency days and 12 month employees remains the same. If we cannot make it in, we get paid as usual; if we make it in, we have a choice of an extra vacation day or time and half pay for that day.*

IV *Secretary Report: J D'Agata*

- A. Motion was made to approve minutes by S Tesnow and seconded by D Naumann. Approved*

V *Treasurer Report: Michelle Marski*

- A No Report – tabled until next meeting*

VI. *Vice President Report: Cari Maila*

- A. No Report – tabled until next meeting. Thanked Rhonda for all of her hard work the past years.*

VIII *Vice President Report: D Naumann*

- A. No Report – tabled until next meeting. Thanked Sue for all of her hard work the past years.*

LOCAL 1211

IX Executive Board Report: R Jarecki (absent)

*Rhonda relayed that the Legislative Breakfast date was changed to March 14, 2015. The Battle of the Bands is February 6, 2015. Talked about members becoming more familiar with the website. Any problems, Derek Fivelson will help.
Ron Izzo spoke about getting the café workers to join our union.*

X New Business:

***A.** The subject of the new calendar (2016-2017) which is modeled after the collegiate calendars came up because of the impact on holidays. Since we will be getting out of school the Friday before Memorial Day, 10 month employees lose that paid holiday. Also, the calendar that year is not recognizing Columbus Day as a holiday so that impacts all office workers/student supervisors. With finals going as late as December 23, the Christmas and New Year's holidays for 12 month employees will be impacted. It was agreed we need to be proactive about securing these paid holidays.*

***B.** N McPeck brought up the issue of always having a building rep present when meeting with your supervisor/administrator if it's a case of being reprimanded. S Tesnow added it's important to bring up the Weingarten Rights. B Farrell mentioned that all this would be covered as part of the building rep training with Lynette.*

XI Adjournment

***A.** W Green made a motion to adjourn the meeting at 5:00 p.m. M Nedza seconded.
Approved.*