

# **United Support Staff Council Local 1211**

## **Meeting Minutes**

March 30, 2016

### **Call to Order**

The regular meeting of the United Support Staff Council Local 1211 was called to order at 4:30 p.m. on March 30, 2016 by Gladys Chiovino.

### **Present**

G Chiovino, J D'Agata, M Farrell, W Green, B Gust-Farrell, L Hendricks, R Izzo, J Leach, N McPeck, D Murphy, D Naumann, M Nedza, R Polly, J Schamrowski, T Schuman, P Abrahamsen, D Sarich, A Buda, L Farrell, L Jones, M Maloney

### **I. Vice President Report: D. Naumann**

1. Dave met with Matt Hildebrand about the supervisor phones and the many issues they are with them. Matt did agree that there are issues. They have been in contact with Motorola and hope to come to an agreement for the 2016-2017 school year. No product has been picked out yet – they are just having discussions at this time. Gladys asked if they were going to talk to the supervisors about the phones before a decision was made. Dave did not know if they would do this. He will be meeting with Matt and will keep us informed of this progress.

### **II. President Gust-Farrell's Report**

1. Bobi talked about the Step 2 Grievance and felt that the meeting was productive. Dan Cates assured her that no disrespect would take place again. The sticking point is the language in the contract. The word "consideration" is the hold-up. We need to work this out or we are stuck with the language until new negotiations at which time we can recommend a change in the contract language.
2. Mike Farrell inquired about the length until the deadline for the arbitration. Bobi said that it is six months and we have not passed any deadlines.
3. Marilyn Nedza wanted to know if we could make an issue of job hiring being by seniority and then attendance. Theresa Schuman mentioned that administration doesn't even tell people why they didn't get the job.
4. The question of what seniority is good for came up. Some of the things that came up were summer school, extra hours, such as open house, freshman testing. Another issue that came up is the ratio of men vs women. It is up to

- administration to make a logical decision on the number ratio of men vs women. The seniority issue came up...it is decided by date of hire vs. job seniority. Dave Naumann said that he disagrees with how this works.
5. The reclassification is still going on.
  6. New preliminary calendars were passed out for the next two school years.
  7. IMRF statements should have been received. Bobi suggested that everyone look them over to make sure they are correct.
  8. The budget problem in Springfield is impacting D211 by about \$6M.
  9. The subject of subs was brought up ...the schools that have Pods (CHS and PHS) do get subs for the secretaries when they are out. The district is not replacing clericals as they retire.

### **III. Secretary Report: J. D'Agata**

Motion to approve minutes by M. Nedza and seconded by D Naumann. Approved.

### **IV. Treasurer Report: Natalie McPeck**

Natalie filed the taxes early.

### **V. Vice President Report: Lori Kelly**

Nothing to report

### **VIII. Executive Board Report: R. Izzo**

1. There were more than 300 people at the Legislative Breakfast. The kitchen people came up about 11 signatures short. The issue is that all they are looking at is the amount of dues they will have to pay. Ron said that he will be attending the PSRP Conference.

### **IX. Unfinished Business:**

A change in the January minutes was requested. The January minutes will be amended by removing the sentences pertaining to the vacancy of student supervisor at PHS. Motion was made by Mike Farrell and seconded by Deb Murphy.

Motion to adjourn made by Mike Farrell and seconded by Anna Buda. Approved.