

# ***LOCAL 1211***

## ***United Support Staff Council***

### **Minutes**

**January 27, 2016**

**Before our meeting started, Derek Fivelson gave a presentation on how to use the Local 1211 Website.**

**I. Call to Order**

*The meeting was called to order at 4:40 p.m.*

**II Roll Call:**

**Present:** G Chiovino, J Cirillo, J D'Agata, M Farrell, W Green, B Gust-Farrell, L Hendricks, R Izzo, D Mauro, N McPeck, D Murphy, D Naumann, S Tesnow, L Farrell, P Abrahamsen, M Cifuentes

**III President Report: B Gust-Farrell**

- A. Bobi talked about the grievances going to Step 2 and possibly having to go to arbitration. We would go through all of the step process for all three school at the same time so that all schools went to arbitration at the same time. Interpretation of the word "consideration" is the problem.*
- B. The District is still not replacing all clerical positions as people are leaving. The position posted at Palatine is a 20/30 support staff assistant who would work for 2-3 departments.*
- C. The District is moving people from current position to open positions depending on work loads and head counts at all the schools.*
- D. The teachers are working on a "Recommitment Campaign" with the union to make sure everything is in order.*

**IV Secretary Report: J D'Agata**

*There were no minutes to vote on as Judi was absent at the last meeting. We will put something together for the next meeting.*

**V Treasurer Report: N McPeck**

- A Natalie handed out the Treasurer's Report for November and December, 2015.*
- Motion was made by Julie Cirillo and seconded by Dave Naumann. Motion passed.*

**VI Vice President Report: L Kelly**

- A. No Report*
- B.*

**VIII Vice President Report: D Naumann**

- A. Dave reported that at this time there are no plans to employ student supervisors at the Higgins Education Center since there have been no issues warranting it so far.*
- B. Uniforms are being piloted at CHS; so far, it has been a positive influence. The students can easily identify the student supervisors if they need assistance. So far it is not being enforced supervisors would have to wear them. If it becomes an issue, it will have to be negotiated into the contract.*

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## **IX    *New Business:***

- A.    The subject of the new calendar (2016-2017) which is modeled after the collegiate calendars came up because of the impact on holidays. Since we will be getting out of school the Friday before Memorial Day, 10 month employees lose that paid holiday. Also, the calendar that year is not recognizing Columbus Day as a holiday so that impacts all office workers/student supervisors. With finals going as late as December 23, the Christmas and New Year's holidays for 12 month employees will be impacted. There have been no decisions made yet on how the District will handle the holidays. One option brought up was for the 10 month employees to get paid for the day after Thanksgiving. We will need to make sure our contract is upheld when the decision on the holidays is made.*
- B.    M Farrell brought up the issue of communication between the schools. There is not enough communication between the reps at the meetings on issues each of the schools are having. This would be helpful since it would allow feedback and assistance from the other reps at the other home schools. We cannot grow stronger unless we have better communication throughout all the schools. This also includes the communication between the reps and their members at the schools.*

## **XI    *Adjournment***

- A.    Deb Murphy made a motion to adjourn the meeting at 5:30 p.m. D Naumann seconded. Approved.*