

# **United Support Staff Council Local 1211**

## **Meeting Minutes**

**April 27, 2016**

### **Call to Order**

The regular meeting of the United Support Staff Council Local 1211 was called to order at 4:30 p.m. on April 27, 2016 by Gladys Chiovino.

### **Present**

G Chiovino, J D'Agata, W Green, B Gust-Farrell, R Izzo, L Kelly, D Murphy, D Naumann, D Newgaard-Tenegasdal, V Nordmeyer

### **I. Vice President Report: D. Naumann**

1. The phones thru Motorola are still in the works. There is no product information yet. They have an ambitious goal of having the phones up and running for the 2016-2017 school year. W Green wanted to know if they could test at PHS – she feels it would be a good test site with all the dead space in the school. Dave didn't know how they would be handling that. He will keep us informed as he receives information from Matt Hildebrand.
2. They are installing a buzzer system at the Ad Building similar to the one that is installed at the Higgins Education Center.
3. D Murphy asked about uniforms at CHS? Why aren't other schools being asked to try them out? R Izzo mentioned that the kitchen workers are getting new uniforms across the district. They will all be the same.

### **II. President Gust-Farrell's Report**

1. Bobbi submitted the grievance proposal to the lawyers. It seems that the word "consideration" is the sticking point. It is being interpreted differently by administration than it is by the USSC membership.
2. Clerical help is not being replaced as they are leaving. This is impacting all of the schools and is going to start being a problem as the work loads increase. Lynette submitted a proposal to Dan Cates touching on this.
3. There is a new payroll system being implemented in the district starting with the July 1 – July 15 paychecks. Watch your first couple of paychecks very carefully until all the bugs are taken out. Eventually, they will be going electronic.
4. The tentative calendar for 2016-2017 is out; they are still working on 10 month and 12 month holidays.

5. The seniority lists were received from Anita Seaholm. People need to check them so it doesn't take 3 or 4 admissions to correct all the information. R Izzo suggested people initial it when they look at it.
6. Salary schedules should be out by May. The CPI is .7

### **III. Secretary Report: J. D'Agata**

Motion to approve minutes by D Naumann and seconded by S Tesnow. Approved.

### **IV. Treasurer Report: Natalie McPeck (absent)**

D Naumann presented the treasurer report. Motion to approve by J D'Agata and seconded by D Murphy. Approved.

### **V. Vice President Report: Lori Kelly**

Nothing to report

### **VIII. Executive Board Report: R. Izzo**

1. The cafeteria workers at HEHS are starting to become more interested in unionizing. April 28<sup>th</sup> is the deadline for voting to become part of the union but it is probably going to be extended.

### **IX. Unfinished Business:**

Nothing to report

### **X New Business:**

ULI will be June 26 – June 30 in Westmont IL. Leadership is in Peoria June 8 – 10. Each class will be taught by a different instructor. The AFT convention will be in St.Louis.

D Newgaard-Tenegesdal read a letter from Mike Farrell

“Please accept my apologies for not being able to be present at this meeting today due to unforeseen circumstances.

I just want to make a statement in regards to the recent full-time student supervisor position that was filled at Palatine H.S. It was announced that a current part-time student supervisor at PHS was hired to fill the position. However, even though this would seem like a signal of a victory for the union grievance, moving forward into arbitration is still

recommended; as a single instance of a part-time to full-time move does not prove a corrected pattern of hiring from within. I highly recommend continuing to move forward with arbitration as there are 4 other main high schools in our district and many more positions that may be opening throughout the district in the future.

Thank you, Mike Farrell”

The original time line for arbitration was extended – would like to make progress before the end of the contract. It might not be a strong case legally and one victory does not solve the problem.

Dianne spoke about a safe and healthy environment for the supervisors. School at night is very different than during the day. The pool at PHS was being painted at night vs during the day because of the odor. The odor was prevalent at night. Dianne was told the HVAC would be turned on and it wasn't. Students were getting sick at practices. She attempted to speak with Tom Mocon but got no response. The fumes of the paint should have exhausted out of the building. Administration doesn't want to hear anything. The light in the bathroom was not working properly – it should have gone on automatically when the door opened and it was not. Dianne fell and had to go to the hospital. She was off for 5 days. She never heard from administration. Bobbi said she will go to John with the information. She asked Dianne to provide receipts of her medical care. Dianne also wanted to know why the student supervisors do not have a new handbook. R Izzo and D Naumann both mentioned that the contractors should supply their own big fans to get the smell out of the building.

Motion to adjourn was made by D Murphy and seconded by D Naumann. Approved.