

**Therapists in Education Union
(TIE-Union)**

A COUNCIL OF THE
Northwest Suburban Teachers Union
LOCAL 1211, IFT-AFT/AFL-C10

BY-LAWS

Dated August 21, 2006

ARTICLE I - NAME

This organization shall be known as the Therapists in Education Union (TIE-Union), a Council of the Northwest Suburban Teachers Union (NWSTU), Local 1211, IFT-AFT/AFL-CIO, hereinafter referred to as the "Union."

ARTICLE II - MEMBERSHIP

Eligibility for membership shall conform to the Northwest Suburban Teachers Union, Local 1211, Constitution.

ARTICLE III - MEETINGS

Section 1

The general membership of the Union shall meet one (1) time per month nine (9) time(s) during the school year at a time and place designated by the President or as the occasion arises at the call of the President.

Section 2

A quorum for conducting business of the Union or committee thereof shall consist of the Chairperson and fifty (50) percent of the Union or committee.

ARTICLE IV - OFFICERS

Section 1

The officers of this organization shall be the President, Vice-President, Secretary, and Treasurer.

Section 2

Should the President be unable to complete the full term of office, his/her duties and

responsibilities shall be assumed by the Vice-President. Terms of all officers shall serve two-year terms beginning on January 1st.

Section 3

The President shall preside over all meetings of the general membership. He/she shall function as a representative during all contract negotiations, and perform such other duties as devolve upon the President. The president and one other representative will attend all Local 1211 Meetings.

Section 4

The duties of the Vice-President shall be designated by the President. Two of these duties shall be to preside at the call of the President or in the absence of the President and to discharge all duties of the office of President and to be a communication liaison between all members.

Section 5

The Secretary-Treasurer attends to all correspondence of the Union and maintains a record of said correspondence. He/She shall record and publish minutes of the meetings of the general membership. The Secretary-Treasurer in conjunction with the Local 1211 secretary will receive all money, receipts for same, deposits and pay as directed by the membership. He/she shall prepare an annual report to be presented at the last meeting of the school year at a time and place set by the membership.

Section 6

The Bargaining/Lead Representative group will be one Representative from each discipline that volunteers and is chosen by the President.

Section 7

Should a vacancy occur in any of the offices of Vice-President, Secretary, or Treasurer, the President shall appoint a member to fill such vacancy, upon approval by a majority of the membership.

ARTICLE V – ELECTIONS

Section 1

The election of officers shall be acclamation and if not agreed upon, by secret ballot. Elections to be held in November with January 1 as beginning of the two (2) year term.

ARTICLE VI – COMMITTEES

Section 1

All committees shall be appointed by the President with the approval of the general membership.

Section 2

Committees shall be formed as needed.

ARTICLE VII - RULES OF ORDER

The rule of parliamentary practice comprised in Robert's Rules of Order shall govern the proceedings of this organization, subject to the specific and special rules, which have been or may be adopted.

ARTICLE VIII - AFFILIATIONS

Section 1

This Union shall maintain affiliation with the American Federation of Teachers, American Federation of Labor and Congress of Industrial Organizations, Illinois Federation of Teachers, Illinois Federation of Labor and Congress of Industrial Organizations, the Northwest Suburban Teachers Union, Local 1211, and any Council of IFT Locals within Local 1211 which may be formed to better the status of teachers and education through the resolution of mutual problems.

Section 2

Any member sent, as a Union Delegate to an affiliate meeting or convention shall submit a written report on such meeting attended to the Local Secretary. Included in this report shall be an expense report itemizing expenses for reimbursement.

Section 3

General expenses will be reimbursed upon approval of the majority vote cast by members of the general membership present at a meeting of the Union.

ARTICLE IX - DUES

Section 1

Each member of the Union shall pay dues as determined in Section 4 of this Article. The dues are to maintain affiliations of this organization, under the conditions that these affiliations are acceptable to the general membership, and to support various activities in support of the purposes of the Union.

Section 2

The fiscal year of this organization shall begin September 1 and end August 31 of each school

year.

Section 3

Dues shall be collected and forwarded to the Treasurer/Secretary of the TIE Council to be maintained in one (1) treasury. Said funds shall be disbursed by the TUE Treasurer/Secretary in a manner which best serves the needs of all members of the Union.

Section 4

Council dues shall be fixed at two dollars and fifty cents (\$2.50) per paycheck (\$5.00per month) for full and part time members.

ARTICLE X - AMENDMENTS

These By-Laws may be amended by a majority vote cast by members of the general membership present at a meeting of the Union.

ARTICLE XI - AVAILABILITY OF BY-LAWS

Section 1

Three (3) copies of these By-Laws and all future amendments shall be submitted to the Local 1211 office.

Section 2

A copy of these By-Laws shall be made available to each active member of the Union.